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NOTIFICATION.

No. L.S. 310—L.W. 15-52-5, dated Bangalore, 21st April 1952.

Whereas His Highness the Maharaja of Mysore is of opinion that an Industrial dispute exists between the Management and Workers of the Mysore Spinning and Manufacturing Co., Ltd., Bangalore, in respect of the matters specified in the schedule below ;

And whereas His Highness the Maharaja of Mysore considers it desirable to refer the dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by clause (*c*) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), His Highness the Maharaja of Mysore is hereby pleased to refer the said dispute for adjudication to the Industrial Tribunal constituted in Notification No. L.S 5330—L.W. 330-51-4, dated the 28th March 1952.

SCHEDULE.

(1) Rendering 9 (nine) workers surplus by introducing certain changes in the machinery in the B ow-room, so that one man wi l mind two machines and paying the worker an addition of 1/3 the wages on the basic wages drawn by him when he was minding one machine.

(2) Rendering 6 (six) workers surplus on the arrival of a new machine of bigger capacity for use as Thread Extractor, and paying the workers only the present wage rate.

(3) Rendering 3 (three) workers surplus on the arrival of a Roving End Opener machine of a larger capacity and continuing to pay workers at the present wage rate.

(4) Rendering 8 (eight) persons surplus by introducing a system of one card tenter to mind 12 cards and continuing to pay the workers at the present wage rate.

(5) Rendering 27 (twenty-seven) persons surplus by introducing a system of two men to mind 3 heads of draw frame and continuing to pay workers at the present wage rate.

(6) Rendering 4 (four) persons surplus by a change in the system of working in Intermediate Frames requiring one man to mind two machines and paying the workers piece work rates at 2/3 the piece work rates applicable to the system of one man minding one machine.

(7) Rendering 30 (thirty) workers surplus by introducing a system of working two roving frames by one tenter working in finer than 2.2. hank and paying the workers at 2/3 the piece work rates applicable to the system of one man minding one machine.

(8) Rendering 178 persons surplus (of which 103 will be women) in the Spinning Department by introducing a new system of working and paying workers working on 18 to 60 counts increase on their present basic wage ranging from 1/3 to 3/4 of their basic wage.

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(9) Rendering 11 (eleven) Jobbers surplus by introducing a system under which the occupation of doffing jobbers will be abolished and altering the wages of side jobbers suitably.

(10) Rendering 10 (ten) roving doffer boys surplus by introducing a change in the system of working of bobbin carriers, with no change in wage rates.

(11) Rendering 8 (eight) winding coolies surplus by introducing a change in their system of working, with no change in wage rates.

(12) Rendering 129 (one hundred and twenty-nine) reelers surplus by introducing a system of one reeler per power reel and paying workers at 2/3 of the piece rates applicable to the two reelers per reel system.

(13) Rendering 8 (eight) persons surplus by reducing the number of knotters and weighers to 18 and 6 respectively, with no change in wage rates.

(14) Rendering 8 (eight) persons surplus by abolishing the night shift at the Baling press on the arrival of the electrical Baling press, with no change in wage rates.

(15) Rendering 41 (forty-one) winders surplus and retrenching them, if necessary, by introducing a system by which winders should mind spindles depending upon the number of counts and amending the Universal winding rates accordingly.

(16) The number of workers rendered surplus will depend upon the changes actually introduced and will be retrenched as and when rendered surplus and the workers (continuing) enjoying the benefit of the new system.

(17) To make payment of gratuity only at the time when the worker leaves the service of the Mills and discontinuing the system of proportionate payment of gratuity when the worker leaves the service of the Mills before the completion of ten years.

(18) To discontinue the present system of payment of Maternity Benefit and to pay the same calculated according to the provisions of the Maternity Benefit Act.

(19) Discontinuance of the system of payment of half-yearly bonus.

(20) Discontinuing the present system of payment of over-time wages in respect of work done on Sundays and to make over-time payments according to the provisions of the Factories Act.

(21) Retiring workers over 55 years of age by paying them 26 days wages in lieu of notice under the Standing Orders.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

Legal Remembrancer and
Secretary to Government,
Law Department.

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